

South West College

EQUALITY SCREENING REPORT (1st Oct 21 – 31st Dec 21)

Policy title	Aim of Policy	New / existing / revised policy	Date of Screening	Screening decision
Equal Opportunities, Good Relations & Cultural Diversity	This Policy aims to ensure that <ul style="list-style-type: none"> • good employment practices are used throughout the College, in particular to promote fair and non-discriminatory practices in recruitment, selection and promotion and • the principles of Community Relations, equity, respecting diversity and Interdependence are placed at the heart of the Colleges structures, systems and culture. 	New policy – V1	23 rd November 2021	Screened out as no negative impact was identified in respect of Section 75 or Good Relations categories.
Freedom to Speak Up: Raising a Concern Policy	The aim of this policy is to: <ul style="list-style-type: none"> • Strengthen the organisational culture for encouraging the raising of concerns both internally and externally; • Establish the arrangements for reporting and investigating of concerns raised. 	Existing – V2	23 rd October 2021	Screened out as no negative impact was identified in respect of Section 75 or Good Relations categories.